

HYDRAFLOW QUARTERLY

Issue 35

Hydraflow Quarterly Keeping You Informed

July 2010

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Supervisor Rotation

By: Paul Rodolf

In June Hydraflow began the first phase of our line supervisor rotation. Supervisor rotation is used to boost the skills of our supervisors by improving their product knowledge, provide insight into the requirements and flow times of other manufacturing areas and allow them to bring fresh ideas to a department.

The initial phase has Robin Streavel and Stacy Hayworth switching departments with Robin now responsible for Couplings, Clamshells and Dri-lube, while Stacy is supervising Marking, Tagging and Ageing. The next phase scheduled to take place on August 1st will have Scott Filipi moving from Hose Manufacturing to Hose Assembly, Tina Maurer moving from Molding, Solder, NACES to Hose Manufacturing and Kenneth Abbott moving from Hose Assembly into Tina's former role in Molding, Solder and NACES.

The initial phase has gone very smoothly and training for the next move is underway. Thanks to employees and supervisors alike we can continue to improve by creating a more highly trained and flexible workforce.

Product Spotlight on Hydraflow's New Keyed Quick Disconnects

Hydraflow demonstrated our new "Keyed Quick Disconnects" at the recent Aircraft Interiors Expo in Hamburg, Germany. This customer driven feature allows customers to specify D3000 & D3100 series quick disconnects of the same size that cannot interconnect. Why would a customer want to do that? Sometimes installations are complicated and the keying feature insures that the proper connections are made every time.



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Congratulations on the Following Promotions:

- ★ Sean Chhom on his promotion to Supervisor of the CNC/2nd Op Department!
- ★ Aron Favela has been named the new Lead Person of the 2nd Op Department
- ★ Ana Ruiz has been promoted to Production Clerk

Congrats to Josephine Leon, Jose Andrade, and Gus Guzman for completing their NTMA classes!



Amazing Attendance!

Aldo Martinez
Elisa Sandoval
Pragna Patel
Ramesh Patel

Have all had perfect attendance for the first 6 months of 2010!

The Machine Shop also has 17 employees that have 0 tardies during the past year!



Art, Horacio and Israel all enjoying the sun while at the Knott's Berry Farm Picnic



James celebrating the 2010 Lakers Championship!

Interiors Show May 2010 Hamburg

There seemed to be a lot of excitement at the Hamburg show this year due to the development of the new A350 airplane by Airbus. Hydraflow met with many engineers and procurement people from Airbus in Germany and France. We also had scheduled meetings with AOA and B/E.



Sasha and Cindy Ayloush with Mohammed Kouki (an Engineer from Airbus) in front of the first Lufthansa A380.

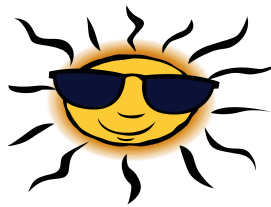


Mohammed Kouki giving Sasha a tour of an Airbus cockpit



The Hydraflow booth at the Hamburg show.

Summertime at Hydraflow



Esmeralda and her family at the Knott's Berry Farm Picnic



Inspector Deb should inspect her shoes before coming to work!



Welcome New/Returning Employees:
 Elizabeth Medina - Returning to the Marking/
 Bagging Dept
 Peter Martinez - Dri Lube



Quarterly Luncheon Friday, July 30th!



Mahi Mahi Tacos with Condiments, Chicken Fajitas, Cheese Enchiladas, Rice and Beans, Mixed Greens, Jicama and Orange Salad, Fresh Fruit, Flan, Raspberry Bars, Assorted Sodas and Water

Hydraflow Profit Sharing Plan Has Difficult Quarter

By: Lawrence E. Rutherford
 Yosemite Capital Management

The third quarter of the plan year was a rocky one for the investment portfolio. With a total return coming in at a loss of 8.6% for the quarter, it reduced the annualized gain to a positive 3.16% for the year. As we enter the fourth and final quarter of the plan year hopefully the coming one will be less stressful, more encouraging and maybe even bring us a market turnaround.

Looking back at the quarter, it brought a significant correction in the bull market and questions about the pace and strength of the global economic recovery. Even as few analysts were seeing a bear market ahead, stocks did sell off – the S&P 500 Index lost 11.86%. At the end of the quarter we had new concerns emerging about the real estate market, a bill being debated in congress that would bring great reforms to the financial world, and worries about foreign economies that stole the headlines from positive news about corporate earnings and improving domestic economic indicators.

Looking forward into the fourth quarter, the widely held belief is that the recovery is still progressing – just not as quickly or as robustly as we would like. We seem to have hit a soft spot in the financial markets. This is particularly true in terms of consumer confidence. And what builds up consumer confidence (and spending) is growth in employment and stronger home sales. There is a sense that the pace of growth in the U.S. economy is accelerating rather than decelerating.

In the past since the early 1920's Wall Street has seen 41 quarters with declines worse than 5% including the second quarter of 2010. The good news: 29 of the 41 quarters that followed those pullbacks brought gains. Let's hope history repeats.

Hydraflow Birthdays

July

Kenneth Abbott	Lilian Sons
Cindy Ayloush	Robin Streavel
Roger Christianson	Edith Sturgill
Julie Lopez	John Taylor
Danny Hency	Antoine Tran
Sarah Lipton	Adda Gutierrez
Robert Rubio	Ana Ruiz
Robinson Sioson	

August

Mercedes Brown	Aldo Martinez
Jack Dalke	Diego Guzman
Abel De La Torre	Emilia Leyua
Linda Thurk	Morgan Hemsath
Dave Hodge	Bradley Haskell
Deborah Houston	Josie Leon
Mario Recepcion	Mike Streavel
Dennis Ullrich	Ebony Woolfolks

September

Yvonne Ayala	Sean Chhom
Dean Gephart	Alex Naranjo
Cesar Gomez	Rudy Torrez
Gabino Perales	Gabriela Huitzil
Jackie Cisneros	Jannet Garcia
Tiffany Tran	Claudia Hines
Lorena Real	





Safety Page



Hot and Hazardous How to Survive a Heat Wave

Heat illness is a risk when temperatures rise into the 90s or higher, as they often do during the summer months. Whether working, playing sports, or exercising, it's easy to push your body too far and suffer the consequences when it gets too hot. To see how severe the consequences can be, read this account of a real incident of heat-related death from the U.S. Centers for Disease Control and Prevention:

An employee whose job involved working outdoors started his workday at 6 am. It was already hot, and it was just getting hotter. He took a short break during the morning and a lunch break midday. But by midafternoon, he was observed working slowly and seemed confused. Co-workers got him out of the heat. Around 4:30, when his condition didn't improve, he was taken by ambulance to a hospital emergency room. His core body temperature was recorded at 108 degrees, and soon after he died from heatstroke.

Your individual risk depends on whether you take proper steps to prevent your body from overheating. Use this checklist to stay safe in the summer heat.

Do you:

- Dress appropriately for the heat?
- Slow down in a heat wave and take breaks to rest and cool down?
- Stay out of the sun as much as possible?
- Drink plenty of water all day?
- Take your physical condition, age, and other risk factors for heat illness into account?
- Watch for signs of heat stress, including fatigue, headache, dizziness, nausea, and general weakness?
- Keep an eye on co-workers for symptoms of heat illness?
- Report any symptoms immediately to a supervisor?
- Know first aid for heat illness?

Be prepared. A few simple precautions in a heat wave can prevent illness.

It's Summertime so it's Time to Get Prepared for the Heat!

Safety and health experts say there are several factors that increase the risk of heat stress on really hot days, including:

- Your physical condition - if you're overweight or out of shape, you may be more affected by heat.
- Heavy protective clothing that traps body heat.
- Some medications that can interfere with the body's cooling system.
- Your age - Older people have less body water and lower sweat gland efficiency.
- Drinking lots of caffeine.
- Not drinking enough water.
- Not taking enough time to get used to the heat slowly and build up endurance.

Some risk factors you might not be able to change when a heat wave hits. But there are things you can do to decrease the risk. For example:

- Drink water steadily on hot days. Drink at least 16 ounces before physical exertion and 5 to 7 ounces every 15 to 20 minutes while physically active. Even if you're just sitting, drink plenty of water.
- Wear light, loose clothing and wear a hat to protect your head from the sun.
- Work at a steady pace and try not to overexert.
- Take regular breaks in a cool place.

Elisa Sandoval was this Quarter's \$100 Safety Lotto Winner!

